

## Working with depth, but no airs and graces



### Who we are

Our highly qualified team specializes in the design and support of extensive change processes. Together with our clients from the entire process industry, we work on the most important management issues of our time. In doing so, we are implementation-oriented, hands-on and value cooperation at eye level. For our work, we have been recognized as “Hidden Champion of the Process Industry” by WMGB's renowned industry study.

### What we offer

#### Work-life balance with a flexible working model

We perform at a high level – uncompromising, but in a non-agitated manner and without midnight team meetings or weekend work. A flexible working model adapts to the needs of different phases of life. This includes the freedom to choose your place of residence with the option of working from home.

#### Authentic work in a collegial environment

At 3con, employees from a wide range of disciplines come together. We are united by a strong team spirit, because we enjoy what we do. While the learning curves are steep, the company structure remains flat. This results in an environment of openness, from which everyone benefits.

#### Space for personal growth

We offer training on par with the industry leaders. However, there is no strict “up or out” with us. Instead, those who bring a high degree of personal responsibility and determination will receive the freedom to develop an individual and long-term perspective within the company.

### Who we look for

We solve highly complex problems. To strengthen our team, we are looking for people with...

- outstanding analytical skills, coupled with a structured way of working
- excellent communication skills
- implementation orientation and “can-do” mentality
- self-confident and down-to-earth nature
- business fluency in German and English
- excellent university degree - ideally supplemented by a doctorate, MBA or professional experience in industry/management consulting

### What we expect

As a boutique consultancy, we tackle challenging projects in small teams. Our day-to-day work is characterized by a low level of routine. It is therefore important to take on responsibility at an early stage - for example by taking on a variety of tasks:

- Participation in advisory projects - remote and on-site with our customers
- Preparation and moderation of workshops using a wide range of methods
- Independent handling of project lines and/or taking over operational project management
- Collaboration on internal projects for further developing our service portfolio and supporting acquisition